

Dr. L. D. Balkhande College of Arts and Commerce

Pauni, Dist Bhandara

Anti-Sexual Harassment Committee

2022-23

Purpose:

As per the guidelines of UGC and the Supreme Court, an Anti-Sexual Harassment Committee has been established by the college to provide a healthy atmosphere to the students of the college. Anti-Sexual Harassment Committee deals with the issues related to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girls.

Goal : - Prevention of sexual harassment to ensure safe environment for girls for the studies.

Sr. No.	Name	Designation	Mob No
1	Dr. Sanjay M. Nandagawali	President	9765626125
2	Dr. Swati S. Shambharkar	Secretary	7709014704
3	Dr. Jagdish K. Jangale	Member	9561714311
4	Mr. Sharad P. Gajbhiye	Member	9834831742
5	Tekeshwari Vaidya	Member	
6	Mr. Tomeshwar Mate	Member	7447627120

Objectives :

- To work out details for the implementation these policies.
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

What is Sexual Harassment?

For this purpose, sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- Verbal or Physical threats.
- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or Other materials.
- Unwanted physical contact, Ranging from an invasion of space to a serious assault (The above list is not intended to be exhaustive).

The following is also sexual harassment and is covered by the committee


- Eve-teasing
- Unsavory remarks
- Gender based insults or sexist remarks
- Touching or brushing against any part of the body and the like
- Forcible physical touch or molestation

Anti-Sexual Harassment Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

False Reporting: Intentionally making a false report or providing false information is grounds for indiscipline.

A. S. S. L.
(*Dr. Swati S. Shambhadekar*)
Secretary




Ortiating Principal
Dr. L. D. Balkhonde
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